

Student and Staff Code of Conduct Policy

This policy outlines the expected standards of behaviour for all students and staff participating in Yoga Teacher Training (YTT) programmes with jenbarronYOGA. It is intended to ensure a respectful, safe, and professional learning environment aligned with the ethics and guidelines of Yoga Australia.

1. Purpose

The purpose of this Code of Conduct is to:

- Promote a respectful and inclusive training environment.
- Ensure ethical and professional behaviour from both students and staff.
- Uphold the standards of practice set out by Yoga Australia.

Student Code of Conduct

All students enrolled in the YTT programme are expected to:

- Conduct themselves with honesty, integrity, and respect toward fellow students, staff, and the community.
- Adhere to the <u>Yoga Australia Code of Professional Conduct</u> and <u>Statement of Ethics</u> throughout the duration of the course.
- Maintain confidentiality and privacy regarding any personal information shared within the group setting.
- Refrain from any form of harassment, discrimination, or inappropriate behaviour, including during online interactions.
- Commit to the physical and mental safety of themselves and others during all aspects of the training.
- Avoid the use of drugs, alcohol, or other impairing substances during training sessions or events.
- Be punctual, prepared, and present for all scheduled classes, whether online or inperson.

Non-compliance with this Code of Conduct is considered grounds for disciplinary action, up to and including dismissal from the programme.

Reference documents:

- Yoga Australia Statement of Ethics
- Yoga Australia Code of Professional Conduct



Staff Code of Conduct

All teachers and staff involved in the delivery of the YTT programme are required to:

- Uphold the highest standards of professionalism, as outlined by <u>Yoga Australia's</u> <u>Code of Professional Conduct</u> and <u>Statement of Ethics</u>.
- Maintain appropriate boundaries in student-teacher relationships, including emotional, psychological, and physical.
- Act in accordance with <u>Yoga Australia's Student–Teacher Relationship Guidelines</u>, ensuring an environment that is supportive, non-coercive, and free from power misuse.
- Operate within their scope of practice and refer students to appropriate professionals when necessary.
- Exercise a high level of duty of care, especially when working with vulnerable or injured students.
- Create a learning space that is inclusive, culturally sensitive, and respectful of individual needs and learning styles.
- Maintain confidentiality and discretion in all student communications and records.

Breaches of conduct will be addressed in accordance with our internal disciplinary procedures and may be reported to the appropriate professional body if necessary.

Reference documents:

- Yoga Australia Statement of Ethics
- Yoga Australia Code of Professional Conduct
- Yoga Australia Student–Teacher Relationship Guidelines
- Yoga Australia Scope of Practice
- Yoqa Australia Duty of Care

Policy Review

This policy will be reviewed annually and updated as needed to remain in alignment with industry standards and regulatory changes.

May 2025